

PROFESSIONAL EXPERIENCE:

Professional Appointments/Employment

Administrative and Academic Experience

May 2024-Present Professor Emeritus and Dean Emeritus
Graduate School of Social Work and Social Research
Founder and Director, Social Justice Initiative

Campbell Leadership Chair in Education and Human Development
College of Education and Human Development
University of Minnesota

Professor
School of Social Work
College of Education and Human Development
University of Minnesota

2006-2008 Professor
Work and Human Resource Education
College of Education and Human Development
University of Minnesota

2003 Acting President
Teachers College, Columbia University
New York, NY

2002-2006 Vice President for Academic Affairs and Dean of the College
Professor of Organizational Psychology and Education
Department of Organization and Leadership
Teachers College, Columbia University

Adjunct Professor of Social Work
Columbia University School of Social Work
New York, NY

1998-2002 Dean and Professor
Mandel School of Applied Social Sciences
Case Western Reserve University
Cleveland, OH

Professor
Department of Organizational Behavior
Weatherhead School of Management
Case Western Reserve University

1994-1998 Dean and Associate Professor
Mandel School of Applied Social Sciences
Case Western Reserve University

Associate Professor
Department of Organizational Behavior
Weatherhead School of Management
Case Western Reserve University

1994-2002 Chair of Governing Secretariat
Mandel Center for Nonprofit Organizations
Case Western Reserve University

1991-2002 Research Faculty Associate
Center for Urban Poverty and Social Change
Mandel School of Applied Social Sciences
Case Western Reserve University

1988-1994 Assistant Professor
Mandel School of Applied Social Sciences
Case Western University
Assistant Professor
Weatherhead School of Management
Department of Organizational Behavior
Case Western Reserve University

 Program Faculty
Mandel Center for Nonprofit Organizations
Case Western Reserve University

1986-1987 Instructor
Department of Organization Behavior
Weatherhead School of Management
Case Western Reserve University

1984 Instructor
Cuyahoga Community College, Metropolitan Campus
Cleveland, OH

1982-1983 Social Work Field Instructor
New York University School of Social Work
New York City, NY

1981-1982 Social Work Field Instructor
Ramapo College
Mahwah, NJ

Administrative and Clinical Experience

1980-1983 Director of Emergency-Access Services
Community Mental Health Organization, Inc.
Englewood, NJ

1976-1980 Coordinator of Specialized Treatment Groups
Essex County Guidance Center
East Orange, NJ

- 2017 NASW Social Work Pioneer® Award
NASW Foundation
Washington, DC
- Visiting Scholar, University of El Paso Texas
“Creating Socially Just Communities of Forgiveness, Racial Healing, and Race Equity: from ‘Me’ to ‘We’”
El Paso, Texas
- 2016 Induded into the Mandel School Hall of Achievement
Jack, Joseph, and Morton Mandel School of Applied Social Sciences
Case Western Reserve University
Cleveland, OH
- 2015 Honors Award
National Association of Black Social Workers, Bryn Mawr Chapter
Bryn Mawr, PA
- 2013-2017 Invited Faculty Leader for World Summit of Nobel Peace Laureates
International Youth Delegation
- 2013-2016 Appointed Member
Council of Social Work Education Leadership Council
- 2009 “Influential African American Social Workers” Recognition Award
National Association of Social Workers
Pennsylvania Chapter
- Special Community Service Award
Pillsbury United Communities
Minneapolis, MN
- 2000 “Rainmaker” in Education Award for Endowment & Research Funding
Northern Ohio Live
Cleveland, OH
- Citizen of the Day Award
Smythe Cramer Company
Cleveland, OH
- 1997-2002 Board of Trustees and Member of the Educational Policy Committee
Lafayette College
Easton, Pancepany

Women of Influence
Crain's Cleveland Business
Cleveland, OH

"Gems" of Greater Cleveland Award
The Junior League of Cleveland, Inc.
Cleveland, OH

1996-1997 Leadership Cleveland
Cleveland, OH

1994 George Washington Kidd Award for Distinguished Professional Achievement
Lafayette College
Easton, PA

1993-1996 W.K. Kellogg National Fellowship Program
Group XIII, W. K. Kellogg Foundation
Battle Creek, MI

1993 CEO/COO Special Achievement Award
Cuyahoga Metropolitan Housing Authority
Cleveland, OH

1992 Outstanding Teacher Award
Mandel School of Applied Social Sciences
Case Western Reserve University
Cleveland, OH

1991-1994 Doctoral Fellows Advisory Committee
Indiana University Center on Philanthropy
Indianapolis, IN

1988-1989 Visiting Research Scholar
University of Virginia
The Darden Graduate School of Business Administration
Charlottesville, VA

1986-1987 Institute for Educational Leadership
Educational Policy Fellowship Program
Ohio Chapter

PUBLICATIONS

Books

Bailey, D. & Mizrahi, T. (Eds-in-Chief). (2023). . Oxford
University Press and National Association of Social Workers Press. ISBN 9780190949129

Bailey, D., Bonner, K. B., Uhly, K., & Wilen, J. S. (2019, March). Leadership, Foundations of. In C. Franklin (Ed.), . Washington, DC & New York, NY: Oxford University Press & NASW Press <http://oxfordre.com/socialwork>

Bailey, D., Wolfe, D. M., & Wolfe, C. (1996). The contextual impact of social support across race and gender: Implications for African-American women in the workplace. (2), 287-307.

Bailey, D., & Koney, K. M. (1995). Community-based consortia: One model for creation and development. (1), 21-42.

Bailey, D., & Koney, K. M. (1995). An integrative framework for the evaluation of community-based consortia. (3), 245-252.

Bailey, D., Wolfe, D. M., & Wolfe, C. (1994). With a little help from our friends: Social support as a source of well-being and of coping with stress. (2), 127-152.

Bailey, D., & Grochau, K. E. (1993). Aligning leadership needs to the organizational Tcc/.8g0.003.5(c [-169

Refereed Book Chapters

Bailey, D. (2010). Following the call. In H. Vakalahi & W. Peebles-Wilkins (Eds.),

Book Reviews & Other Publications

- Bailey, D., & Tice, C. (2018). [Review of the book _____ by E. A. Segal, K. E. _____, _____, _____, & _____]. _____, _____, (1).
- Bailey, D., & Emmerson, M. (2016). *The Horse and the Herd: Steadying the Shift Between Micro and Macro-Direct Social Work Practice*, _____, (2).
- Hufford, M. C., Eckert, S. A., Hill, W. L., Bailey, D., Emmerson, M., & Linder, D. (2016). *Living Leadership in the Lower School*. _____, (2).
- Bailey, D. (2013, December). [Review of the book _____ by E. M. Breshears & R. D. Volker]. _____, 501-503.
- Bailey, D. (1994). Organizational empowerment: From self to interbeing. In L. Gutiérrez and P. Nurius (Eds.), _____ The Center for Policy and Practice Research Monograph No. 7 (pp. 37-42). Seattle, WA: University of Washington School of Social Work.
- Bailey, D., Koney, K. M., et al. (1993-1997). _____ Five annual project development & improvement summary reports. Cleveland, OH.
- Bailey, D., & Minor, T. (1993). _____ Cleveland, OH.
- Bailey, D., & Koney, K. M. (1992). _____ Center for Urban Poverty and Social Change Working Paper Series, No. WP-92-05. Cleveland, OH: Mandel School of Applied Social Sciences.
- Chatterjee, P., & Bailey, D. (1992). Ideologies of work, management, and organizational structure in social services: An exploratory thesis. _____ (1), 19-28.
- Bailey, D. (1991). _____ Mandel Center Scholars' Discussion Paper Series, No. SS10. Cleveland, OH: Case Western Reserve University.
- Bailey, D. (1991). *The strategic restructuring of nonprofit associations*. _____ 337-351.
- Bailey, D., Grochau, K. E., & Speltz, N. (1990). *Merger of technologies: Applying management*

August 2024

FUNDED RESEARCH AND DEMONSTRATION PROJECTS

2024-Present

Principal Investigator, "Remembering Paulo Freire: Invoking Lessons Learned 30 Years Ago to Activate Social Justice Today and Beyond." Funded by BMC Faculty Awards and Grants Committee (\$4,000, Account #22153), Bryn Mawr, PA

August 2024

Principal Investigator, "The Evolution of Two Not-for-Profit Associations." Funded by the Mandel Center Scholars Program (\$3,000), Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, OH

DISSERTATION AND THESIS COMMITTEES (completed,

Presenter (with members of the Special Commission to Advance Macro Practice in Social Work):
“Special Commission Partnership Session.” 66th Annual Program Meeting of the Council on Social
Work Education, Anaheim, CA.

2021

Presenter (with S. Butts, T. Allen): Hot Topic: “Coming Soon!! Macro Matters More Than Ever:
First Macro Social Work Encyclopedia.” 67th Annual Program Meeting, Orlando, FL.

Presenter (with Q. Major, J. Spitz): “The Impact of ‘Life Without Parole’ Sentencing behind Bars
and Beyond: Using the Power of Macro Social Work Policy to Address Trauma on Individuals,
Families, and Communities.” MACRO

Plenary Speaker: “Promoting Personal and Organizational Leadership for Social Justice,”
Community Work and Activism for Social Justice: Past, Present and Future, Ben Gurion University,
Jerusalem, Israel.

Keynote Speaker (with T. Mizrahi): “Making Macro Matter,” Zefat Academic College, Zefat, Israel.

Keynote Speaker:

2013

Keynote Speaker: "Stepping Stones on the Path to Success," Chester County Futures Summer Career and College Expo, Lincoln University, Oxford, PA.

Presenter: "Essential Elements for Women's Leadership in Transitiona

Opening Speaker: “Leading from the Inside Out: The Transformative Power of Women Leaders.” Opening address presented at the Minneapolis Branch of American Association of University Women (AAUW) Opening Day Program, Minneapolis, MN.

Keynote Speaker: “A Call to Action for Another World: The Power of Multidisciplinary and Multicultural Higher Education.” Keynote address presented at St. Olaf College’s Conference on Globalization and Social Responsibility: Another World Is Possible, St. Olaf College, Northfield, MN.

Panel Presenter: “Being the First and Trying to Make Certain I’m Not the Last.” Women in Academia: Challenges and Joys at the Graduate Women in Science Conference, Minneapolis, MN.

Keynote Speaker: Keynote address presented at the Multicultural Celebration of Achievement for Multicultural Graduates for the Multicultural Center for Academic Excellence, University of Minnesota, Minneapolis, MN.

Keynote Speaker: “Many Identities, One Humanity: The Power of Dialogue in Multidisciplinary and Multicultural Education.” Keynote address presented at the Givens Children’s Literature Symposium, University of Minnesota, Minneapolis, MN.

Plenary Session: “Spirituality in Leadership.” Plenary address presented at the Texas Health Institute Conference, Austin, TX.

2006

Presenter: “Leading from the Spirit,” Presentation at 2006 Executive Leadership Institute Meeting, Tucson, AZ.

2005

Keynote Speaker: “Leaving the Sunless Caves to Climb the Sunlit Mountains: Lessons from the Journey of One Transdisciplinary.” Keynote address presented at the University of Scranton’s OBTC 2005 Teaching the Whole Person Conference, University of Scranton, Scranton, PA

KeynoteSpeaker: “Transdisciplinarity: Awakening the Mind to Hear the Calling Heart.” Keynote address presented at the Purdue University Women’s Studies Symposium, Purdue University, West Lafayette, IN.

2004

Keynote Speaker: “Women in Higher Education: Lessons Learned Along the

Presenter: “Webster Goes to Hollywood: A Comparison of Traditional Approaches to Teaching Organizational Theory with an OT Course Built around Films.” Annual Organizational Behavior Teaching Conference, Calgary, Alberta, Canada.

1991

Panel Presenter: “The Strategic Restructuring of Nonprofit Associations: An Exploratory Study.” Independent Sector Spring Research Forum, National Conference, Cleveland, OH.

Conference Steering Committee Member and Panel Moderator: “Diversity in the Workplace.” CWRU and A World of Difference “Faces of Diversity” Conference, Cleveland, OH.

Presenter: “Working with Management Students in Pluralistic Environments.” Annual Organizational Behavior Teaching Conference, Bellingham, WA.

1990

Presenter: “Association Structure and Governance: Research Strategies.” Mandel Center for Nonprofit Organizations Research Colloquium, Cleveland, OH.

Invitational Speaker: “Ethical Dilemmas in Human Services Marketing.” National Association of Social Workers, Annual National Conference, Boston, MA.

Presenter: “A Profile of the Structure and Governance of Nonprofit Associations.” National Association of Social Workers, Annual National Conference, Boston, MA.

Presenter: “Aligning Leadership Needs to the Organizational Stage of Development.” National Association of Social Workers, Annual National Conference, Boston, MA.

Institute Presenter: “The Use of Empowerment in an Organizational Change Process: From Top-down to Bottom-up.” National Association of Social Workers, Ohio Chapter State Conference, Cleveland, OH.

Presenter: “What’s Wrong with this Picture or How Do Changes in Consumer Needs Affect Issues of Organizational Leadership and Governance?” Nonprofit Management Association, National Conference, Cleveland, OH.

Panel Presenter: “Intergenerational Policy Issues.” Federation for Community Planning, Annual Institute, Cleveland, OH.

1989

Presenter: “Matching the Development Needs of the Organization, the Director, and Board of Trustees: A Working Model.” Mandel Center for Nonprofit Organizations Research Colloquium, Cleveland, OH, and National Association of Social Workers, Ohio Chapter State Conference, Dayton, OH.

1988

Panel Organizer and Moderator: “The Dimensions of Organizational Change in Three Domains of the Nonprofit Sector.” Institute for Educational Leadership, Cleveland, OH.

2016-2017

Invited Guest Editor, The Interconnections of Micro and Macro Practice: Sharing Experiences of the Real World. : , Special Issue V22(4), May 2017

2015-2020

Board of Directors, Kellogg Fellows Leadership Alliance, Denver, CO

2015-2017

Invited Member, The Coalition for Policy Education and Practice in Social Work, Council on Social Work Education, Alexandria, VA

2013-2019

Board of

2006-2008

Co-Chair, The National Study Group on Supplementary Education, New York, NY

2005-2015

Editorial Board, _____, SAGE Publications

2005-2008

Associate Editor, _____, 20th Edition, National Association of Social Workers
and Oxford University Press

2005-2006

Board of Directors, Audit Committee Chair, Learning Matters, Inc., New York, NY

2004-2006

Board of Directors, Lorraine Monroe Leadership Institute, New York, NY

2004-2005

Invited Member, Council of Lafayette Women, Lafayette College, Easton, PA

Executive Board of the New York State Network for Women

1998-2001

Editorial Board,

Editorial Board, , The National Association of Social Workers, Washington, DC

1997-2002

Board of Trustees, Alumni Representative, Lafayette College, Easton, PA

Board of Advisors, National Committee for Educating Students to Influence State Policy and Legislation, Richmond, VA

Fund Distribution Panelist, United Way Services, Cleveland, OH

Member, Advisory Council, Transitional Housing, Cleveland, OH

1997-2001

National Board of Directors, Council on Social Work Education (Graduate Dean)

Member, National Association of Social Work Deans and Directors (Nominating Committee 1997-1999)

1996-2002

Member, Leadership Council, YMCA of Greater Cleveland, Cleveland, OH

1996-1998

Consulting Editor, , The National Association of Social Workers, Washington, DC

Advisory Board, Have a Heart, Save a Heart, Cleveland, OH

1995-2012

Board of Governors, Frances Hesselbein Leadership Institute, (formerly Peter F. Drucker Foundation for Non-Profit Management), New York, NY

1995-2002

Reviewer,

Board of Trustees, National Conference, Cleveland, OH

Invited Member, Lafayette College, Board Subcommittee on Educational Policy, Easton, PA

1995-1999

Invited Member, Board of Trustees, Federation for Community Planning, Cleveland, OH

1995-1998

Invited Member, Centennial Alumni/ae Planning Advisory Committee, Columbia University School of Social Work, New York, NY

1993-1997

National Board, Organizational Behavior Teaching Society (Co-Chair 1994-1997)

1993

Review Panelist, The Commission on National and Community Service, President Clinton's Summer of Service Program, Washington, DC

1992-1996

Invited Member, Philanthropy and Volunteerism Advisory Committee, Kellogg Foundation, Battle Creek, MI

Invited Member, Action Research Committee, National Association of Women & Foundations/Corporate Philanthropy, New York, NY

1992-1995

Board of Trustees, Tiffin University, Tiffin, OH

Invited Member, NASW Book Review Committee, NASW Press, Washington, DC

1992-1994

Invited Member, NASW Committee on Inquiry, Ohio Chapter, Columbus, OH

Manuscript

1984-1995

Executive Committee of the Board of Trustees, Heights Youth Center, Inc., Cleveland Heights, OH

SELECTED GOVERNMENTAL, PROFESSIONAL, AND ACADEMIC CONSULTATIONS

2015-Present

Board of Directors, Suzanne and Richard Pieper Family Foundation, Milwaukee, WI

2013

Consultant, Agnes Irwin School for Girls, Department Chairs, Rosemont, PA

2011

Academic Consultant, Rosenbach Museum & Library, "Families Affected by War: Then & Now", Philadelphia, PA

2008

Trainer, "The Spirit Runs Through It: Spirituality as the Connective Tissue of Leadership." Ascent Fellows Program, Dartmouth, NH

1997-2003

Trainer, Volunteers of America, multiple sites, USA

Trainer, Cuyahoga County Department of Human Services, Senior and Adult Services, Cleveland, OH

1997-1998

Trainer, Catholic Charities USA, Advanced Leadership Institute, Tampa, FL

1995-1998

Management Expert Panelist, Aspen Systems Corporation, National Head Start Management Training Project, Rockville, MD

1995-1997

Consultant, Laurel School Administrative Team, Shaker Heights, OH

1995-1996

Consultant, Cleveland Rape Crisis Center, Cleveland, OH

1994-1995

Consultant, Old Stone Church, Cleveland, OH

1993

Board Trainer, Free Medical Clinic of Greater Cleveland, Cleveland, OH

Trainer, Cuyahoga County Department of Human Services, Senior and Adult Services, Cleveland, OH

Trainer, Lutheran Chaplaincy Service, Cleveland, OH

Trainer, Federation for Community Planning, Western Reserve Area, Cleveland, OH

Trainer, Agency on Aging, Community Roundtable, Cleveland, OH

1992-1994

Consultant, Ghana Association of Private Voluntary Organizations in Development, Accra, Ghana

1991-1994

Social Services Planner, Cuyahoga Metropolitan Housing Authority, Cleveland, OH

1990-1991

Consultant, KPMG Peat Marwick, Chicago, IL

1989-1990

Organizational Specialist, Cuyahoga Plan, Cleveland, OH

1988-1990

Organizational Development Specialist, Shaker Heights School District, Shaker Heights, OH

Trainer, Ohio Family and Children Services Executive Training Institute, Cleveland, OH

1988

Consultant, Ohio Department of Human Services, Family, Children and Adult Services, Columbus, OH

Trainer, Nathan Hale Intermediate School, Cleveland, OH

Trainer, Veterans Administration Medical Center, Marion, IN

1986-1989

Trainer, Federation of Catholic Community Services, Cleveland, OH

1986-1987

Trainer, 9-to-5 National Association of Working Women, Cleveland, OH

1985-1988

Organizational Development Specialist, Mid-Atlantic Regional Medical Education Center, Veterans Administration, Brecksville, OH

PROFESSIONAL AFFILIATIONS

1993-Present

Council on Social Work Education

Association for Community Organization and Social Administration

1988-Present

NTL Institute

1975-Present

National Association of Social Workers

Academy of Certified Social Workers (ACSW)

1994-2002, 2012-2020

The Network for Social Work Management

2002-2009

American Educational Research Association

2001-2009

Association for the Advancement of Social Work Group

1994-2007, 2009-2017

National Association of Social Work Deans and Directors

1992-1995

American Public Health Association

1991-2011

Organizational Behavior Teaching Society (Board 6BDd77.120571(())TJ-061888-6(c)08(e)-19.6(20)943.4(c)-1wnP4