	\$5,000.00*	
(eligible at the start of the Plan Year followingsix monhsof service)	\$3,200.00	
WAIVE**		

I authorize the above elections and anytax and/or aftertax 1.

^{*} If you are married and file a separate federal inctance eturn, the marrium is \$2500.00.

**Complete only if you are a 2022 participant who is election to participate in the 2012 Plan Year.